BOCTRUST

2nd Floor, 202, Awolowo Road, Ikoyi, Lagos
Tel: 01-3 423 872, 07045272799
Email: enquiries@boctrustng.com
URL: www.boctrustng.com

May 1, 2025

MR. JEREMIAH MUSA
2, Aiyeleto Street
Surulere, Lagos
Nigeria.

Dear Jeremiah,

OFFER OF EMPLOYMENT

We are pleased to offer you employment with **Boctrust Capital Limited** (Boctrust / the Company) as **PRINCIPAL**, commencing from May 1, 2025 (the "Effective Date").

Your employment with the Company, is conditional on our successful receipt of the following:

i. Fit to work medical report on you, from a medical facility/hospital of the Company's choosing; and
ii. Report on the verification of your background and credentials.

Furthermore, your contract is subject to the below terms and conditions:

Job Responsibilities

You will be expected to carry out all duties reasonable associated with the role above stated and any other responsibilities as communicated by the Company's director(s) and board.

Annual Leave

You shall be entitled to an annual leave of thirty (30) working days for which you will become eligible after confirmation of your employment.

Work Hours

Office hours of work are from 8.00 a.m. to 5.00 p.m. Monday to Friday. You may also be required to work extra hours as and when it is deemed necessary by the Company, at no additional compensation.

Code of Conduct

Your employment shall be governed by the Company's code of conduct, rules, regulations and policies, as well as the staff handbook and any other policies as shall be advised from time to time.

Probation/Termination

You will be employed on a probationary basis for an initial period of six (6) months. If at the end of that period your performance is considered satisfactory by the Board, you will receive confirmation of your appointment in writing.

During the probation period, either party shall have the right to terminate the employment subject to two months' notice and in case of default a payment of salary/bonuses in lieu of notice is mandatory. Subsequently, after confirmation of employment, you are required to give three (3) months' written notice of resignation or salary/bonuses in lieu of such notice.

Please note that the liquidation of any outstanding obligation to the Company, and comprehensive handover of responsibilities, shall be conditions precedent to the Company's acceptance of your termination of this contract of employment.

We hope the above offer meets your expectations, and would be pleased to receive your acceptance within three (3) days from the date of receipt of this letter.

We are confident you will find this new opportunity both challenging and rewarding, and look forward to having you onboard

Yours faithfully,
For: **BOCTRUST CAPITAL LIMITED**

Babajide Okusaga
Managing Director

ACCEPTANCE / ACKNOWLEDGEMENT

I, JEREMIAH MUSA DANGANA accept the above terms and conditions contained in the Offer of Employment Letter.

Signature Musa Date: May 1, 2025.